

TATA STEEL

#WeAlsoMakeTomorrow

TATA STEEL

**INDUSTRIAL
CONSULTING**

YOUR ASPIRATIONS, OUR ENDEAVOUR

ESG Awareness Bootcamp

Positioned for tomorrow, grounded in Sustainability



About the Program

The ESG Program equips business leaders and sustainability practitioners with a deep understanding of ESG principles and evolving global standards. It explores the critical link between sustainability and business performance, preparing organizations to integrate ESG into strategic planning. Participants will gain insights into UN SDGs, human rights due diligence, decarbonization pathways, biodiversity management, and carbon border adjustment mechanisms (CBAM). The curriculum focuses on practical applications, including ESG risk identification, Life Cycle Assessment (LCA), and comprehensive reporting frameworks like BRSR, CDP, and DJSI. This program sharpens ESG reporting skills and strategic thinking, enabling participants to confidently navigate the evolving ESG landscape.



Course Content

- ESG fundamentals, UN SDGs, Regulations overview
- LCA basics, Tools, certifications, corporate applications
- CBAM overview, sector impact, calculation methodology
- ESG reporting, BRSR, ratings, material understanding
- GHG accounting, net-zero, carbon market solutions



Highlights of the Program

- Structured learning covering core ESG themes and emerging global standards
- Delivered by industry-leading experts with hands-on ESG and sustainability experience
- Blend of theoretical and practical sessions with case studies and interactive discussions
- In depth exploration of reporting standards (BRSR, CDP, DJSI) ensuring participants are equipped to navigate evolving regulatory landscapes



This Premium Sustainability Program Aims to:

- Equip professionals with a comprehensive understanding of Environmental, Social, and Governance
- (ESG) frameworks and principles Foster an in-depth grasp of sustainability as a critical driver for modern business success
- Enhance participants' ability to interpret and apply evolving global standards, including UN SDGs, human rights due diligence, and decarbonization pathways
- Provide actionable insights into Life Cycle Assessment (LCA) carbon markets, and biodiversity management, ensuring alignment with leading global practices
- Build proficiency in ESG risk identification, mitigation, and strategic integration into core business functions

Course Structure

1. Basics of Sustainability (120 mins)



- Three pillars: Environmental, Social, Governance
- Importance for business
- UN Sustainable Development Goals (SDG)
- Agreement % Regulations shaping sustainability

2. Business & Human Rights (90 mins)



- Key Human rights issues
- Human rights due diligence
- Embedding human rights in business functions

3. Life Cycle Assessment (90 mins)



- Introduction to Life Cycle Thinking
- LCA phases, tools & software
- Corporate application
- Ecolabelling & certification

4. Carbon Border Adjustment Mechanism (CBAM) Advisory (60 min)



- General understanding
- Calculation methodology
- Sector specific requirements
- MRV process

5. Reporting & Disclosure (120 mins)



- Introduction to Reporting frameworks - BRSR
- Business Responsibility and Sustainability Reporting (BRSR) Assurance
- ESG reporting on platforms like CDP, DJSI
- Understanding Materiality

6. Decarbonization (120 mins)



- GHG accounting methods
- Net zero target and strategy
- Supply chain decarbonization
- Market-based solution - Carbon pricing, Carbon Credit trading scheme (CCTS), carbon market

7. Biodiversity (90 mins)



- Understanding biodiversity management framework
- Nature based solution

8. ESG Strategy & Risk (60 mins)



- Identifying ESG risks & opportunities
- Understanding climate related risks and opportunities
- Integrating risk into business strategy

Who should Attend

- ✓ At least two years of experience is required
- ✓ A strategy or General Management background is preferred but not mandatory

Talk to our Program Enrollment Team

We have a dedicated team to help guide you through the application process and related matters. They are available to:

- ✓ Address questions related to the application
- ✓ Give you a better understanding of the program and answer your questions (if any)

How to Enroll for our Program?

-  To apply for the program you will have to fill an application form. Please write to tsic@tatasteel.com, your application will be reviewed and to be notified for further registration process.
-  **10% discount for 3 or more participants** from same organization. The fees can be paid through **DD or NEFT** in favour of **"Tata Steel Ltd."**
-  Registration is on first come, first served basis. For further details and registration, please contact: Jatin Sabharwal: **+91 9818288636** | jatin.sabharwal@tatasteel.com

Company sponsored & Group enrolment discounts are available. Fee is non-refundable post registration confirmation.



The sessions will be on weekdays preferable on Friday

Upon completion of the program you will receive a certificate from TSIC and complimentary 3 months access to our E-learning modules

About TSIC- TATA Steel Industrial Consulting

Tata Steel Industrial Consultancy (TSIC), is Tata Steel's maiden foray in the Consulting space, where our goal is to co-create Solutions to complex problems both Strategic and Tactical in nature, by leveraging more than a century of experience of successfully running India's First Mega Factory and Evolving into a Lighthouse of Indian Industry today.



www.consulting.tatasteel.com



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