



## OFFERING ON ETHICS AND CORPORATE GOVERNANCE

Ethical behaviour is intrinsic to our business and has been part of our legacy since inception, as envisioned by our Founder, Jamshetji Tata

### OUR OFFERINGS

Methodology : Gap Identification, Develop of Frameworks, Create Processes and Procedures, Deployment and Competency Development

### HIGHLIGHTS

- > 100+ years of legacy for Trust and Culture
- Covered large organizations >41k employees and >100K contract workers
- Resolving 1000+ concerns in a year



#### POLICIES AND GUIDELINES:

- Sexual Harassment (POSH)
- Information Security
- ABAC (Anti-Bribery and Anti-Corruption) and AML (Anti- Money Laundering)
- Whistle Blower
- COI (Conflict of Interest)
- Gift and Hospitality
- Reward and Recognition



Ethics and Corporate Governance Frameworks



Ethical Leadership and Decision Making



Case Studies and Neethi Katha



Ethical Risks and Compliances



Measuring the effectiveness of deployment of Ethics, MBE Surveys & IT-based solutions



10th time recognised as the World's Most Ethical Companies



Certified as the Best Workplace in Manufacturing 2023



Ranked No. 1 brand in India in the Mining and Metals Industry



Recognized as "GOLD" employer for the second consecutive year by India in 2022

#### Contact Us



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