

**TATA STEEL**



YOUR ASPIRATIONS, OUR ENDEAVOUR

**SAFETY  
LEADERSHIP  
DEVELOPMENT  
PROGRAM**

SAFETY LEADERSHIP DEVELOPMENT CENTRE





## About TSIC – TATA Steel Industrial Consulting

Tata Steel Industrial Consultancy (TSIC), is Tata Steel's maiden foray in the Consulting space, where our goal is to co-create Solutions to complex problems both Strategic and Tactical in nature, by leveraging more than a century of experience of successfully running India's First Mega factory and evolving into a Light House of Indian Industry today.



[www.consulting.tatasteel.com](http://www.consulting.tatasteel.com)



## About The Program

This program has been designed for you if you are leading a safety organization that aspires to transform or would like to develop the next cohort of safety leaders that will take your organization. Through this course, participants will deep dive into the skill of demonstrating Safety Leadership during their daily duties. Sustaining a risk-averse culture comes as a challenge when our workforce is diverse. This program will enable the leadership teams to make conscious decisions to make this journey of safety excellence a successful one.



### This 3-day program on safety leadership development aims to:

- Learn & Reflect on one's leadership capabilities through the Felt-leadership program
- Understand the fundamentals of Process Safety Management
- Dive into the experiential learning Safety Leadership Development Centre, a state-of-art facility
- Understand TSL's Safety System and processes to control risks across the organisation



### Course Content

- » Felt-leadership Training
- » Brief about Tata Steel's Safety Management System & Practices
- » Understand the fundamentals of Process Safety Management
- » Training at Safety Leadership Development Centre



### Highlights of the program

- » Understand the safety maturity of your organization from the Bradley curve
- » Learn the fundamentals of Incident Investigation
- » Explore the Root cause and Risk-thinking models
- » Get a reality check and understand the Behavioral aspect
- » Developing a Risk Intelligent Culture
- » Experiential Learning at Safety Leadership Centre



Day 1

## Safety Leadership Development Program

### Session - I



9:30 AM - 12:30 PM

Governance Structure,  
Strategy Framework for Safety,  
Bradley Curve Exercise



Tea Break | 11:00 AM - 11:15 AM



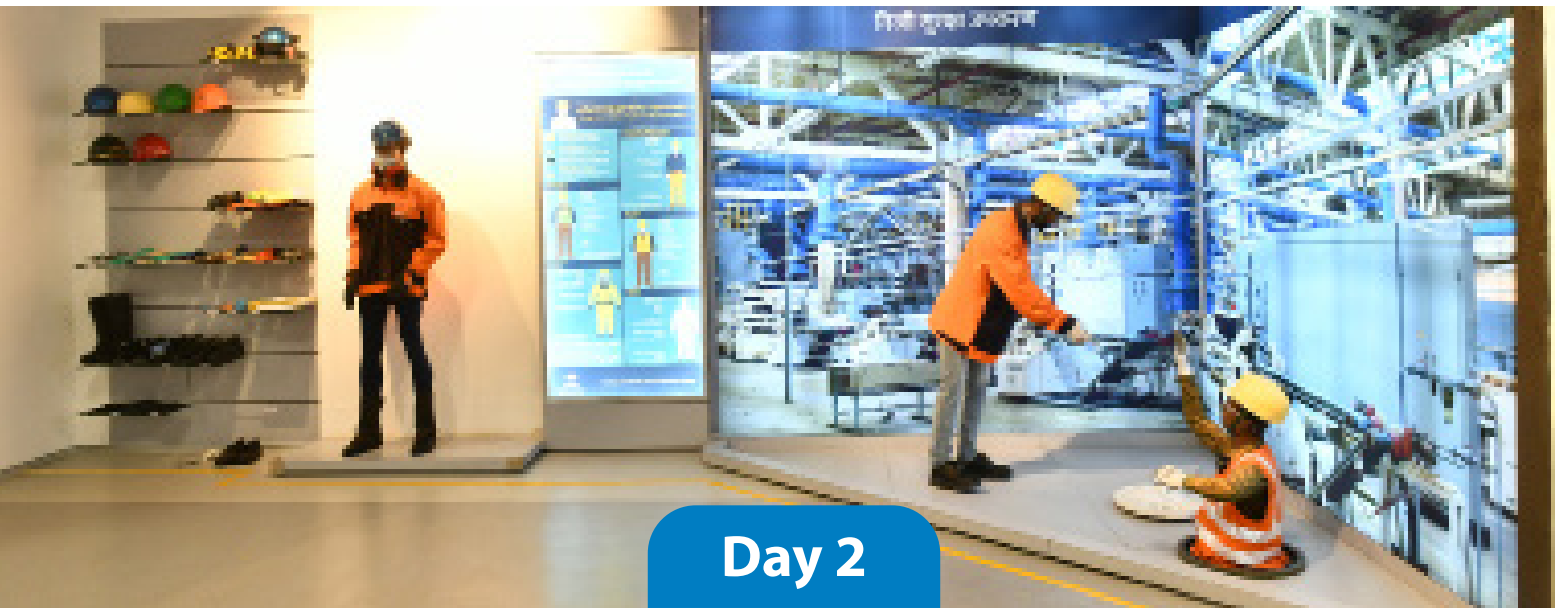
Lunch Break | 1:00 PM - 2:00 PM

### Session - II



2:00 PM - 5:00 PM

Safety Culture, Health &  
Safety Planning, Making it  
Happen



## Safety Leadership Development Program

### Session - I



9:30 AM - 12:30 PM

Process safety  
Risk management  
Incident Investigation



Tea Break | 11:00 AM - 11:15 AM



Lunch Break | 1:00 PM - 2:00 PM

### Session - II



2:00 PM - 5:00 PM

Safety Leadership  
Development Centre  
(SLDC) Visit

#### Topic Covered:

PPE | Occupational Health & Services | Working at Height | Positive Isolation |  
Material Handling | Electrical Safety | Gas Cutting & Welding | Loss of containment |  
Excavation | Road & Rail Safety | Heavy Vehicles & Mobile Equipment



## Safety Leadership Development Program

### Session - I



Work Permit and Positive Isolation system followed by plant visit

## Pedagogy

The Certificate Program in Safety Leadership Development is a hybrid program with both on-site and off-site training modules. The program consists of a series of interactive sessions, strategic thinking and focused discussions on the safety concerns of an organization and how to improve the Safety Culture. The program aims at enabling the learners to become role models themselves and propagate the same to the last person on the shopfloor.

Participants are provided with opportunities discuss their Safety Journeys and reflect on the learnings.

**Our learning model encompasses:**



Classroom Training on  
Felt-leadership



Strategic Risk  
Thinking Models



Collaborative  
learning approach



Walk-through the state-of-art  
facility at Safety Leadership  
Development Centre



## Ideal For

- » Senior Leadership Team across organizations
- » All managers responsible to develop safety culture in their organisation.

## Faculty Profile

- » Faculties have 20+ years of experience in Tata Steel's safety management systems, Expertise and strong domain knowledge in Safety



## Leadership Quote



### Rajiv Mangal

Vice President-Safety, Health & Sustainability Tata Steel

Building a culture of risk intelligence has become essential for hazardous industries like ours. In our journey of Zero Harm, strengthening our safety standards and increasing risk perception of our workforce will remain our crucial touchpoints.



### T V Narendran

CEO & MD Tata Steel

We are committed to 'Zero Harm' and are constantly driving safety consciousness in the Company. Our journey of safety excellence is powered by enabling policies, a robust management system framework and a sound safety governance structure.



Our program stands at an impression 4.7/5 rating



## Eligibility Criteria

For admission to the Safety Leadership Development Program, you must possess:

- ✓ At least three years of experience
- ✓ A strategy or general management background is desirable but not required

## Talk to our Program Enrolment team

We have a dedicated team to help guide you through the application process and related matters. They are available to:

- ✓ Address questions related to the application
- ✓ Give you a better understanding of the program and answer your queries (if any)

**Upon completion of the program you will receive a certificate from TSIC and complimentary 3 months access to our E-learning module**

### Duration

3 Days

### Venue

Jamshedpur

### Program Fees

INR 45,000 per participant  
+ applicable tax

To apply for the program you will have to fill an **application form**.

Please write to **tsic@tatasteel.com**, your application will be reviewed and to be notified for further **registration process**.

10% discount for 3 or more participants from same organization.

The fees can be paid through **DD or NEFT** in favour of **"Tata Steel Ltd."**

### **Registration is on first come, first served basis**

For further details and registration, please contact:

**Jatin Sabharwal: +91 98182 88636 | jatin.sabharwal@tatasteel.com**

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Company sponsored & Group enrolment discounts are available. Fee is non-refundable post registration confirmation.

### The Program Fee includes:

- » Teaching sessions, cases, certificate, other reading material and E-learning module
- » Accommodation and meals at Tata Steel premises in Jamshedpur

### The Program Fee does not include:

- » Travel to Tata Steel Jamshedpur program venue, as it has to be managed individually in case of self-sponsor or through your organisation if it is company sponsored